



## SHEN, Nan

Partner

Tel: +86 10 8519 1391  
Fax: +86 10 8519 1350  
E-mail: shenn@junhe.com

Practice Areas:

**Labor and Employment**

### Professional Experience

Ms. Shen Nan has over 20 years of legal service experience and more than 18 years of practice in law since joining JunHe LLP in November 2004. Specializing in labor law, she provides comprehensive legal advisory services to numerous renowned domestic and international enterprises. Her professional services encompass daily labor and employment law consultation, employment contract revisions, reviewing and revising employee handbooks and policies, labor compliance reviews, protection of female employees' special rights, resolution of complex labor issues arising from corporate transactions including employee transfers, relocation arrangements, and workforce reductions during mergers and acquisitions, restructuring, and organizational reforms.

Ms. Shen Nan possesses a profound professional background and extensive practical experience in labor dispute resolution. She has represented numerous multinational corporations, state-owned enterprises, and other well-known domestic companies in handling various labor dispute cases, including multiple complex collective labor dispute matters. Her professional expertise and outstanding performance have earned her extensive trust and high praise from clients.

### Education

LL.M., School of Law, University of Sheffield, UK, 2003  
LL.B., School of Law, Fudan University, 2002

### Professional Associations

All-China Bar Association  
Member of Labor and Social Security Committee of Beijing Municipal Bar Association

### Language Skills

Fluent in Mandarin and English