

The team (JunHe) is visionary but practical, and they are always available to support us with very professional legal assessment.

——Chambers Greater China Region

## Japan-related Business

JunHe's Japan-related Business Group is composed of 20 partners and associates from our offices in Beijing and Shanghai, and includes experienced senior partners and energetic young partners. Many of the partners in the Japan-related Business Group have served for years with Japanese companies and received their education in Japan, thus offering clients the precise skills needed for each particular transaction. Beyond their professional legal backgrounds, many of the lawyers in the Japan-related Business Group have specialized academic degrees in the Japanese language. They are proficient in Japanese and English to serve our clients effectively and with high-quality expertise.

### Our Lawyers

JunHe's Japan-related Business Group is composed of 20 partners and associates from our offices in Beijing and Shanghai, and includes experienced senior partners and energetic young partners. Many of the partners in the Japan-related Business Group have served for years with Japanese companies and received their education in Japan, thus offering clients the precise skills needed for each particular transaction. Beyond their professional legal backgrounds, many of the lawyers in the Japan-related Business Group have specialized academic degrees in the Japanese language. They are proficient in Japanese and English to serve our clients effectively and with high-quality expertise.

### Key Practice Areas

- Transaction structuring, due diligence investigation, negotiations and legal document drafting for Japanese companies with respect to their investments in China and mergers and acquisitions; assisting clients with obtaining approvals from competent governmental authorities and the filing of standards of concentration of business operators.
- Advising Japanese companies operating in China on compliance, labor and employment, taxation and customs.
- Providing legal services to handle the restructuring, bankruptcy and liquidation of Japanese companies operating in China.
- Providing legal services to clients in areas such as cybersecurity and data protection.
- Representing foreign and domestic companies in arbitration and litigation proceedings.
- Assisting clients in addressing the legal issues concerning anti-unfair competition and antitrust.
- Providing Chinese companies with legal services, including the design of transaction structures, due diligence, participation in negotiations, the drafting of legal documents, notification of concentration of undertakings, and assistance in the declaration formalities under the Foreign Exchange and Foreign Trade Act, for all aspects of their investments in Japan.

### Practice Experience

With a perspective gained from years of experience, the Japan-related Business Group has

JunHe, founded in Beijing in 1989, is one of the first private partnership law firms in China. Since its establishment, JunHe has grown to be a large and recognized Chinese law firm. The firm has fourteen offices around the world and a team comprised of more than a thousand professionals..



The team (JunHe) knows how to listen to clients' business needs and gives legal advice from the perspective of commercial practice.

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earned acclaim and confidence for its in-depth legal expertise, ability to address business issues and rigorous work ethic. Our Japan-related Business Group also offers its affluent resources in various sectors in Japan to serve Chinese businesses efficiently and effectively in connection with their investments in Japan.

#### Recent Representative Matters

##### Mergers and Acquisitions

Providing legal services to Japanese companies for all aspects of mergers and acquisitions in the automobile, mining, electricity generation, pharmaceutical, finance leasing, machinery manufacturing, real estate and IT sectors. This includes advising clients on transaction structuring, conducting due diligence investigations, negotiating, preparing transaction documents, and representing clients in notifying concentration of undertakings.

##### Restructuring and Liquidation

Representing Japanese companies in electronic components, food and other industries in their restructurings and liquidations resulting from relocation or business alignment. This includes assisting clients in developing their restructuring or liquidation plans, conducting due diligence investigations, negotiating compensation packages with the government, preparing legal documents, legal aspects of employee relocation services, and handling the full set of liquidation formalities.

##### Cybersecurity and Data Protection

Providing legal services to foreign investment and domestic enterprises related to data export, data compliance audits, data security assessments, data risk control management, the design and formulation of enterprise personal information/data management systems, the drafting of App privacy policies and user agreements, and the classified protection of cybersecurity. JunHe is experienced in cybersecurity and data protection in sectors such as internet technology, health and medical treatment, electricity, insurance and industrial informatization.

##### Compliance

Providing compliance-related legal services to Japanese companies and their invested enterprises in China related to anti-unfair competition, advertising, antitrust, the protection of personal information, and environmental protection.

##### Corporate Legal Services

Providing legal services to Japanese companies and their invested enterprises in China on a full range of issues related to labor and employment, taxation and day-to-day operations, including contract reviews, internal controls and regular legal advice.

##### Dispute Resolution

Representing Japanese companies and their invested enterprises in China in their litigation, arbitration and other dispute resolution proceedings, such as litigation and arbitration for the recovery of receivables and shareholder disputes over joint ventures. This includes assisting clients in developing litigation strategies, drafting various legal documents, representing clients at trial and applying for the enforcement of court judgments and arbitral awards.

##### Investment in Japan

Working collaboratively with Japanese lawyers to provide legal services to Chinese companies on their investments in Japan, including acquisitions by Chinese private companies of Japanese public companies. Working with the support of Japanese lawyers, our team conducts work such as the design of transaction structures and due diligence investigations, participates in negotiations, prepares transaction documents, notifies concentration of undertakings, and assists in the declaration formalities under the Foreign Exchange and Foreign Trade Act.